

Financial Statements With Independent Auditors' Report

December 31, 2024 and 2023

Table of Contents

	Page
Independent Auditors' Report	1
Financial Statements	
Statements of Financial Position	3
Statements of Activities	4
Statements of Cash Flows	5
Notes to Financial Statements	6
Supplemental Information	
Independent Auditors' Report on Supplemental Information	15
Statement of Financial Position by Operating Segment-2024 and 2023	16
Statement of Activities by Operating Segment-2024 and 2023	18



INDEPENDENT AUDITORS' REPORT

Board of Directors Missio Nexus Wheaton, Illinois

Opinion

We have audited the accompanying financial statements of Missio Nexus (a nonprofit corporation), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Missio Nexus as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Missio Nexus and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Missio Nexus' ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Board of Directors Missio Nexus Wheaton, Illinois

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Missio Nexus' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Missio Nexus' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Lawrenceville, Georgia

Capin Crouse LLC

April 17, 2025

Statements of Financial Position

	 Decem	iber 31	,
	 2024		2023
ASSETS:			
Cash and cash equivalents	\$ 336,909	\$	376,783
Certificates of deposit	255,071		240,672
Other current assets	45,242		3,392
Property and equipment–net	 		
Total Assets	\$ 637,222	\$	620,847
LIABILITIES AND NET ASSETS:			
Liabilities:			
Accounts payable and accrued expenses	\$ 41,286	\$	24,073
Medical claims payable	-		99,856
Deferred revenue	 159,293		172,195
Total liabilities	200,579		296,124
Net assets:			
Without donor restrictions	313,416		245,805
With donor restrictions	123,227		78,918
Total net assets	 436,643		324,723
Total Liabilities and Net Assets	\$ 637,222	\$	620,847

Statements of Activities

	Year Ended December 31,											
				2024			2023					
	Without With Donor Donor Restrictions Restrictions T		Total		Without Donor estrictions	With Donor Restrictions			Total			
SUPPORT AND REVENUE:												
Support:												
Contributions	\$	303,117	\$	902,995	\$	1,206,112	\$	231,596	\$	542,403	\$	773,999
Donated services	φ	49,378	φ	902,993	Ф	49,378	φ	23,205	Ф	342,403	Ф	23,205
Revenue:		49,376		-		49,376		25,205				25,205
Dues and assessments		482,669				482,669		453,801				453,801
		482,009		-		482,009		433,801		-		433,801
Conference, seminar, and		720 700				720 700		(55.027				CEE 227
event		738,788		-		738,788		655,237		-		655,237
Interest		14,399		-		14,399		821		-		821
Other		29,398				29,398		24,876				24,876
Total Support and Revenue		1,617,749		902,995		2,520,744		1,389,536		542,403		1,931,939
RECLASSIFICATIONS:												
Net assets released from restriction due												
to satisfaction of:												
Purpose restrictions		858,686		(858,686)		-		547,485		(547,485)		-
•										<u> </u>		
EXPENSES:		4 000 550				4.000.450		1 - 2 1 11 2				1 2 1 1 1 2
Program services		1,983,678		-		1,983,678		1,624,412		-		1,624,412
Supporting activities:												
General and administrative		356,479		-		356,479		352,898		-		352,898
Membership development		68,667				68,667		45,287				45,287
Total Expenses		2,408,824				2,408,824		2,022,597				2,022,597
Change in Net Assets		67,611		44,309		111,920		(85,576)		(5,082)		(90,658)
Net Assets, Beginning of Year		245,805		78,918		324,723		331,381		84,000		415,381
Net Assets, End of Year	\$	313,416	\$	123,227	\$	436,643	\$	245,805	\$	78,918	\$	324,723

See notes to financial statements

Statements of Cash Flows

	Year Ended December 31,					
		2024	2023			
CASH FLOWS FROM OPERATING ACTIVITIES: Change in net assets	\$	111,920	\$	(90,658)		
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities: Changes in operating assets and liabilities:	Ψ	111,720	Ψ	(70,030)		
Other current assets		(41,850)		25,450		
Accounts payable and accrued expenses		17,213		2,603		
Medical claims payable		(99,856)		99,856		
Deferred revenue		(12,902)		30,150		
Net Cash Provided (Used) by Operating Activities		(25,475)		67,401		
CASH FLOWS FROM INVESTING ACTIVITIES:						
Purchases of certificates of deposit		(14,399)		(240,821)		
Net Change in Cash and Cash Equivalents		(39,874)		(173,420)		
Cash and Cash Equivalents, Beginning of Year		376,783		550,203		
Cash and Cash Equivalents, End of Year	\$	336,909	\$	376,783		

Notes to Financial Statements

December 31, 2024 and 2023

1. NATURE OF ORGANIZATION:

Missio Nexus (the Organization) was unveiled as the new name for the merged entity in Boston on February 6, 2012, at a Bi-Centennial Celebration of the commissioning of the first US missionaries sent out by a mission society. The Mission Exchange (formerly The EFMA) was birthed in 1946 out of the National Association of Evangelicals (NAE) as an umbrella association for mission agencies including denominations. CrossGlobal Link (formerly The IFMA), was founded as an association of independent faith missions in 1917.

On October 1, 2011, the memberships of CrossGlobal Link and The Mission Exchange agreed to merge, forming a body representative of 35,000 evangelical missionaries deployed in every country by more than 200 agencies and churches. The merger was effective January 1, 2012.

The Organization is a registered nonprofit organization and is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (Code). The Organization's primary sources of support and revenue include contributions, conference, seminar, and event revenue, as well as member dues and assessments.

The vision of the Organization is to see missional leaders accelerating the fulfillment of the Great Commission in servant partnership with the church globally. Its mission is to advance the effectiveness of the Great Commission community in North America in global mission.

As an extension of its commitment to deliver on the promises made in this vision and mission, the Organization sponsors an extensive menu of online learning initiatives and electronic resources. It also provides for mutual prayer support, encouragement, and fellowship; encourages high standards for ministry; arranges conferences, workshops, and seminars; builds and maintains appropriate liaisons with other groups who share common concerns; seeks freedom for international ministries; publishes information of importance to the mission community; and provides other services and activities within the scope of its purpose.

In July 2019, the Organization started a self-funded medical plan referred to as Missio Benefits (the Plan). The purpose of Missio Benefits is to help member churches and ministries join together to offer affordable healthcare insurance plans based on Christian values. The Plan was terminated as of November 1, 2021 (see Note 7).

The Organization is a member of the National Association of Evangelicals (NAE).

2. SIGNIFICANT ACCOUNTING POLICIES:

The financial statements of the Organization have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

Notes to Financial Statements

December 31, 2024 and 2023

2. SIGNIFICANT ACCOUNTING POLICIES, continued:

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist only of checking accounts. While occasionally deposits may be in excess of federally insured limits, the Organization has not experienced any losses in such accounts. At December 31, 2024 and 2023, the Organization's cash balances exceeded federally insured limits by \$66,510 and \$92,992, respectively.

CERTIFICATES OF DEPOSIT

Certificates of deposit are reported at cost plus accrued interest, with original maturities greater than three months, and are held at various financial institutions. The maturity dates of the certificates range from March 2025 through May 2026, with interest rates ranging between 3.9% and 5.5%.

PROPERTY AND EQUIPMENT-NET

Items capitalized as property and equipment are stated at cost or, if donated, at market value on the date of donation. The Organization generally capitalizes and reports property and equipment acquisitions in excess of \$5,000. Expenditures for repairs and maintenance are charged to expenses as incurred, and additions and improvements that significantly extend the lives of assets are capitalized at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets ranging from 3 to 10 years.

CLASSES OF NET ASSETS

The financial statements report amounts separately by class of net assets:

Net assets without donor restrictions are currently available at the discretion of the board for use in operations, designated by the board for other specific projects determined by the board, or invested in property and equipment net of accumulated depreciation.

Net assets with donor restrictions are stipulated by donors for the support of the Organization's staff, as well as for specific operating purposes or programs, with time restrictions, or not currently available for use until commitments regarding their use have been fulfilled.

Notes to Financial Statements

December 31, 2024 and 2023

2. SIGNIFICANT ACCOUNTING POLICIES, continued:

SUPPORT AND REVENUE, RECLASSIFICATIONS, AND EXPENSES

The Organization recognizes contributions when cash, securities, or other assets; unconditional promises to give; or a notification of a beneficial interest is received. Conditional promises to give—that is, those with a measurable performance or other barrier and a right of return—are not recognized until the conditions on which they depend have been met.

Membership dues, which are nonrefundable, are comprised of an exchange element based on the value of benefits provided, and a contribution element for the difference between the total dues paid and the exchange element. The Organization recognizes the exchange portion of membership dues over the membership period, and the contribution portion immediately. Membership dues and conference registrations received in advance are recorded as deferred revenue. Substantially all deferred revenue at December 31, 2023, was recognized as revenue during the following year.

The Organization recognizes revenue from conferences, seminars, and events when control of the promised services is transferred to customers, in an amount that reflects the consideration to which the Organization expects to be entitled in exchange for those services. The performance obligations for conferences, seminars, and events are typically satisfied over the duration of the event. Revenue is recognized when the performance obligation is met. Revenue received from these events totaled \$738,788 and \$655,237 for the years ended December 31, 2024 and 2023, respectively. Direct costs associated with these events are included in program services expense in the accompanying statements of activities and totaled \$484,671 and \$448,093 for the years ended December 31, 2024 and 2023, respectively. All other exchange revenue is recognized when the performance obligation is met.

The Organization reports gifts of cash and other assets as support with donor restrictions if they are received with donor stipulations that limit the use of the donated amounts. When a stipulated time restriction ends or purpose restriction is satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and are reported in the statements of activities as reclassifications. All contributions are considered available for use without donor restrictions unless specifically restricted by the donor or other legal restrictions.

Gifts-in-kind are recorded at fair value on the date of donation.

Donated services are reported as contributions if the services (a) create or enhance non-financial assets, or (b) require specialized skills, are performed by people with those skills, and would otherwise by purchased by the Organization. During the years ended December 31, 2024 and 2023, donated services meeting the criteria for recognition in the accompanying statements of activities totaled \$49,378 and \$23,305, respectively, for management consulting services and employees loaned from other organizations, calculated based upon comparable salaries/wages.

Notes to Financial Statements

December 31, 2024 and 2023

2. SIGNIFICANT ACCOUNTING POLICIES, continued:

SUPPORT AND REVENUE, RECLASSIFICATIONS, AND EXPENSES, continued

The Organization reports gifts of land, buildings, and equipment as support without donor restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used, and gifts of cash and other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Expenses, including advertising and promotional expenses of \$4,046 and \$868 for the years ended December 31, 2024 and 2023, respectively, are recorded when incurred in accordance with the accrual basis of accounting. The costs of providing the various program services and supporting activities have been summarized on a functional basis in the accompanying statements of activities. Accordingly, certain costs have been allocated among the program services and supporting activities benefited.

3. LIQUIDITY AND FUNDS AVAILABLE:

The following reflects the Organization's financial assets as of December 31, 2024 and 2023, reduced by amounts not available for general expenditure within one year. Financial assets are considered unavailable when illiquid or not convertible to cash within one year. The Organization considers general expenditures to be all expenditures related to its ongoing activities of advancing the effectiveness of the Great Commission community in North America in global mission as well as the conduct of services undertaken to support those activities to be general expenditures.

	December 31,						
	2024 2023						
Financial assets, at year-end and available to meet cash needs for general expenditures within one year: Cash and cash equivalents Certificates of deposit	\$	336,909 255,071	\$	376,783 240,672			
	\$	591,980	\$	617,455			

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. At December 31, 2024, the Organization had \$123,227 in net assets with donor restrictions for various initiatives. These funds are considered available to meet the needs for general expenditures as funds are used for their donor restricted purpose.

Notes to Financial Statements

December 31, 2024 and 2023

4. PROPERTY AND EQUIPMENT–NET:

Property and equipment-net consists of:

	 December 31,				
	2024		2023		
Furniture and fixtures Less accumulated depreciation	\$ 1,902 (1,902)	\$	1,902 (1,902)		
	\$ _	\$	_		

5. EXPENSES BY BOTH NATURE AND FUNCTION:

The financial statements report certain categories of expenses that are attributable to one or more programs or supporting functions of the Organization. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. These expenses include salaries and benefits, facilities and equipment, depreciation, and travel which are primarily allocated on estimates of time and effort.

Notes to Financial Statements

December 31, 2024 and 2023

5. EXPENSES BY BOTH NATURE AND FUNCTION, continued:

Functional expenses by natural classification as of December 31, 2024:

				Supporting				
]	Program	Ge	neral and	Membership		Total	
		Services	Adn	ninistrative	Dev	elopment		Expenses
Salaries and benefits	\$	744,225	\$	190,170	\$	64,621	\$	999,016
Grants		586,365		-		-		586,365
Rent and utilities		-		7,863		-		7,863
Graphics and publications		20,647		-		-		20,647
Professional services		55,515		72,071		-		127,586
Venue, honorariums, and events		484,671		-		-		484,671
Office supplies and misc.		-		3,360		-		3,360
Travel		32,965		16,012		-		48,977
Dues and subscriptions		-		2,142		-		2,142
Technology		59,290		18,547		-		77,837
Insurance		-		5,000		-		5,000
Advertising		-		-		4,046		4,046
Bank and other fees				41,314		_		41,314
	\$	1,983,678	\$	356,479	\$	68,667	\$	2,408,824

Notes to Financial Statements

December 31, 2024 and 2023

5. EXPENSES BY BOTH NATURE AND FUNCTION, continued:

Functional expenses by natural classification as of December 31, 2023:

			Supporting	g Activ	ities		
	Program	General and		Membership		Total	
	 Services	Adr	Administrative		elopment	Expenses	
Salaries and benefits	\$ 495,452	\$	175,577	\$	44,419	\$	715,448
Grants	425,355		-		-		425,355
Rent and utilities	-		5,755		-		5,755
Graphics and publications	60,212		-		-		60,212
Professional services	144,619		71,786		-		216,405
Venue, honorariums, and events	448,093		-		-		448,093
Office supplies and misc.	-		5,310		-		5,310
Travel	1,031		34,595		-		35,626
Dues and subscriptions	-		2,148		-		2,148
Technology	49,650		19,832		-		69,482
Insurance	-		4,454		-		4,454
Advertising	-		-		868		868
Bank and other fees			33,441				33,441
	\$ 1,624,412	\$	352,898	\$	45,287	\$	2,022,597

6. NET ASSETS WITH DONOR RESTRICTIONS:

Net assets with donor restrictions consist of the following:

		Decem	iber 31	· ,		
	2024			2023		
Subject to expenditure for specified purpose or by time:						
Funding Missions Initiative	\$	_	\$	10,985		
Bob McNabb Fund		51,327		33,901		
Innovation Fund		71,900		34,032		
	\$	123,227	\$	78,918		

Notes to Financial Statements

December 31, 2024 and 2023

7. SELF INSURANCE:

In 2019, the Organization established a self-funded medical program (the Plan), which covers employees of enrolled member organizations and their families, as adopted by participants. The Plan loss exposure is limited through the use of stop loss insurance.

Following is a summary of transactions for the Plan for the years ended December 31, 2024 and 2023:

		Decem	ber 3	1,		
	2024			2023		
Premiums and runout charges billed	\$	-	\$	_		
Participation fees*		-		-		
Claims expense		-		(99,856)		
Premiums expense		-		(23,948)		
Administrative and legal expense						
Excess (deficit) of revenue over expenses	\$		\$	(123,804)		

^{*} Participation fees include administrative fees as well as onboarding fees charged to members in order to cover medical claims payable that are submitted to the Organization after the participating organization leaves the Plan.

The Plan used a third-party service organization to process and pay medical claims. Management would record a liability for the claims incurred in the current year but are not reported and paid until the following year. Management estimated these claims using past experience claims data and lag information provided by Cigna and actuarial reports. For the year ended December 31, 2024, there were no medical claims payable. Total medical claims payable at December 31, 2023, amounted to \$99,856.

Effective August 26, 2021, the Organization entered into an agreement with a certain third-party to assume operations of the Plan and its participants effective November 1, 2021. The Organization continued to pay claims that were incurred prior to that date for one year, ending November 1, 2022. As part of the agreement, the third-party agreed to help cover the runout fees associated with claims received after November 1, 2021, and remitted \$250,000 to the Organization as well as an additional installment amount, determined pro-rata on the percentage of Plan participants who agreed to transfer to the new plan operations. For the years ended December 31, 2024 and 2023, the Organization did not receive any funds from the third-party.

Notes to Financial Statements

December 31, 2024 and 2023

8. RETIREMENT PLAN:

The Organization provides retirement benefits for its employees. For the years ended December 31, 2024 and 2023, employer contributions totaled \$25,124 and \$25,124, respectively, and were contributed to a 403(b) retirement plan sponsored by separate organizations.

9. <u>COMMITMENTS:</u>

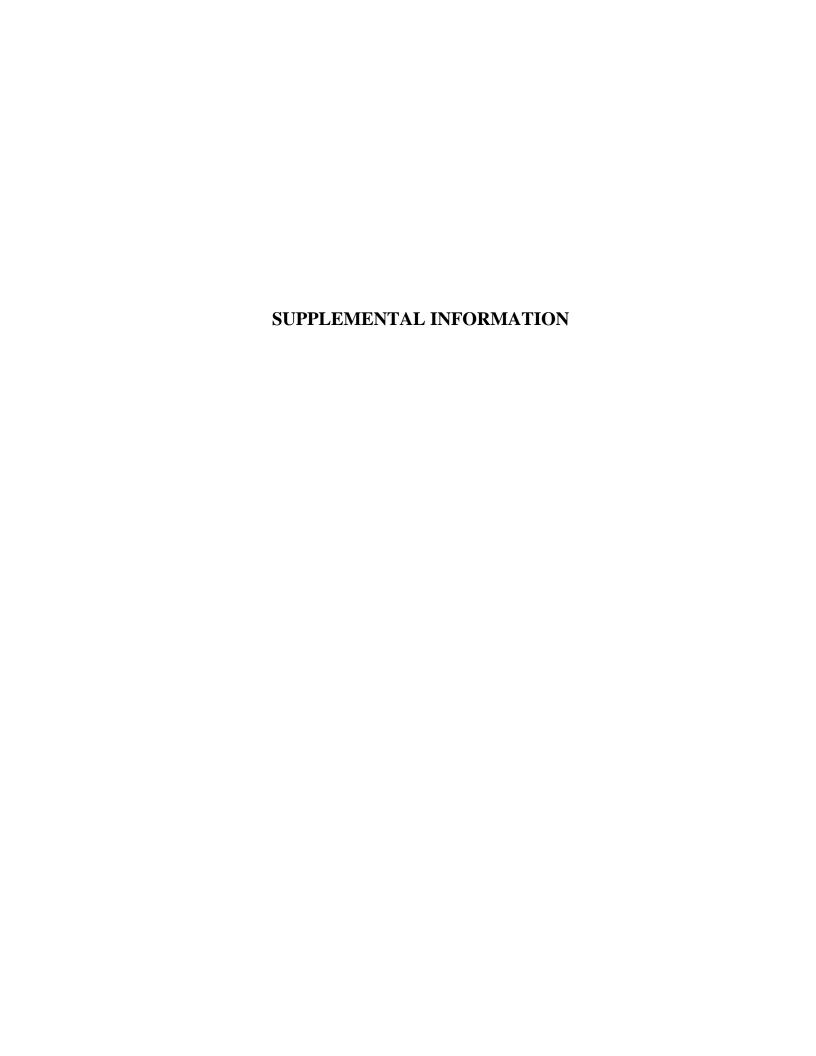
During the year ended December 31, 2024, the Organization signed a contract to rent a venue for the 2025 and 2026 Missions Leader Conference, to be held in Orlando, Florida. The Organization paid a total of \$30,000 in deposits as of December 31, 2024, which is included with other current assets in the accompanying statement of financial position. The Organization will incur the remaining expenses during the years ending December 31, 2025 and 2026, which are expected to be approximately \$350,000 for catering and guestrooms.

10. DONOR CONCENTRATION:

During the year ended December 31, 2024, one donor gave 70% of total contributions, while during the year ended December 31, 2023, one donor gave 68% of total contributions. The Organization's operations and program services could be impacted if these donor relationships were to be terminated and could not be replaced by new donors with comparable donations.

11. SUBSEQUENT EVENTS:

Subsequent events have been evaluated through April 17, 2025, which represents the date the financial statements were available to be issued. Subsequent events after that date have not been evaluated.





INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTAL INFORMATION

Board of Directors Missio Nexus Wheaton, Illinois

We have audited the financial statements of Missio Nexus as of and for the years ended December 31, 2024 and 2023, and our report thereon dated April 17, 2025, which expressed an unmodified opinion on those financial statements, appears on page 1. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The statements of financial position and activities by operating segment (the information) are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Lawrenceville, Georgia

Capin Crouse 220

April 17, 2025

Statement of Financial Position by Operating Segment

December 31, 2024

	General perations	Missio 1	Benefits ations	 Total
ASSETS:				
Cash and cash equivalents	\$ 336,909	\$	-	\$ 336,909
Certificates of deposit	255,071		-	255,071
Other current assets	45,242		-	45,242
Property and equipment–net	 			
Total Assets	\$ 637,222	\$		\$ 637,222
LIABILITIES AND NET ASSETS:				
Liabilities:				
Accounts payable and accrued expenses	\$ 41,286	\$	-	\$ 41,286
Medical claims payable	-		-	-
Deferred revenue	159,293		_	159,293
Total liabilities	 200,579	-		 200,579
Net assets:				
Without donor restrictions:				
Undesignated	 313,416			 313,416
With donor restrictions:				
Innovation Fund	71,900		-	71,900
Bob McNabb Fund	51,327		-	51,327
Funding Missions Initiative	 		_	
	 123,227			 123,227
Total net assets	 436,643			 436,643
Total Liabilities and Net Assets	\$ 637,222	\$		\$ 637,222

Statement of Financial Position by Operating Segment

December 31, 2023

	General perations	Missio Benefits Operations		Total	
ASSETS:					
Cash and cash equivalents	\$ 376,783	\$	-	\$	376,783
Certificates of deposit	240,672		-		240,672
Other current assets	3,392		-		3,392
Property and equipment–net	 				
Total Assets	\$ 620,847	\$		\$	620,847
LIABILITIES AND NET ASSETS:					
Liabilities:					
Accounts payable and accrued expenses	\$ 24,073	\$	-	\$	24,073
Medical claims payable	99,856		-		99,856
Deferred revenue	172,195		_		172,195
Total liabilities	 296,124				296,124
Net assets:					
Without donor restrictions:					
Undesignated	 245,805				245,805
With donor restrictions:					
Innovation Fund	34,032		-		34,032
Bob McNabb Fund	33,901		-		33,901
Funding Missions Initiative	 10,985				10,985
	 78,918				78,918
Total net assets	 324,723				324,723
Total Liabilities and Net Assets	\$ 620,847	\$		\$	620,847

Statement of Activities by Operating Segment

Year Ended December 31, 2024

	General Operations				Total
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIO	NS:				
Support and Revenue:					
Support:					
Contributions	\$	303,117	\$	-	\$ 303,117
Donated services		49,378		-	49,378
Revenue:					
Dues and assessments		482,669	-		482,669
Conference, seminar, and event		738,788		-	738,788
Interest		14,399		-	14,399
Other		29,398			29,398
Total Support and Revenue	1	,617,749	-		1,617,749
Reclassifications:					
Net assets released from restriction due to					
satisfaction of purpose restrictions	858,686				 858,686
Total Support, Revenue, and Reclassifications					
Without Donor Restrictions	2,476,435				2,476,435
Expenses:					
Program services	1	,983,678		-	1,983,678
Supporting activities:					
General and administrative		356,479		-	356,479
Membership development		68,667		-	68,667
-		,408,824	-		2,408,824
Change in Net Assets Without Donor Restrictions		67,611		_	67,611

(continued)

Statement of Activities by Operating Segment

Year Ended December 31, 2024 (continued)

	eneral erations	Missio Benef Operations		Total
CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS:				
Support and Revenue:				
Support:				
Contributions	902,995		-	902,995
Reclassifications:				
Net assets released from restriction due to				
satisfaction of purpose restrictions	(858,686)		_	(858,686)
Change in Net Assets With Donor Restrictions	44,309	_		44,309
Change in Net Assets	111,920		-	111,920
Net Assets, Beginning of Year	 324,723		<u>-</u>	324,723
Net Assets, End of Year	\$ 436,643	\$	<u>-</u>	\$ 436,643

Statement of Activities by Operating Segment

Year Ended December 31, 2023

	General Operations	Missio Benefits Operations	Total
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTION	NS:		
Support and Revenue:			
Support:			
Contributions	\$ 231,596	\$ -	\$ 231,596
Donated services	23,205	-	23,205
Revenue:			
Dues and assessments	453,801	-	453,801
Conference, seminar, and event	655,237	-	655,237
Interest	821	-	821
Other	24,876		24,876
Total Support and Revenue	1,389,536		1,389,536
Reclassifications:			
Net assets released from restriction due to			
satisfaction of purposes	547,485		547,485
Total Support, Revenue, and Reclassifications			
Without Donor Restrictions	1,937,021		1,937,021
Expenses:			
Program services	1,600,464	23,948	1,624,412
Supporting activities:			
General and administrative	352,898	-	352,898
Membership development	45,287	-	45,287
	1,998,649	23,948	2,022,597
Change in Net Assets Without Donor Restrictions	(61,628)	(23,948)	(85,576)

(continued)

See independent auditors' report on supplemental information

Statement of Activities by Operating Segment

Year Ended December 31, 2023 (continued)

	General perations	M	issio Benefits Program	Total
CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS:				
Support and Revenue: Support:				
Contributions	542,403		-	542,403
Reclassifications:				
Net assets released from restriction due to satisfaction of purpose restrictions	(547,485)		_	(547,485)
Change in Net Assets With Donor Restrictions	(5,082)		-	(5,082)
Change in Net Assets	(66,710)		(23,948)	(90,658)
Net Assets, Beginning of Year	391,433		23,948	415,381
Net Assets, End of Year	\$ 324,723	\$	<u> </u>	\$ 324,723