

Grid for Developing Healthy Missionaries

Key Character and Behavioral Traits of a Effective Missionary

1. **Spiritual Vitality**
 - Abides with Christ
 - Active devotional life
 - Commitment to the church and Christian community

2. **Strong marriage and family**

3. **Theological foundation and clarity**
 - Person of the Word and prayer
 - Ongoing theologian (always learning)

4. **Missional Lifestyle**
 - Shares faith regularly and disciples others

5. **Emotional Health**
 - Past sin issues/ baggage from life?
 - Current sin struggles
 - Potential issues on the field?

6. **Leadership Ability**
 - Self-starter?
 - What have they created and maintained?
 - Is anyone following them?
 - Have they multiplied themselves/ empowered others?

7. **Clarity and Strength of Call**

8. **Missiological Foundation and Clarity**
 - Understanding of the World
 - Cross-cultural experience
 - Missiological knowledge (issues, history, best practices, etc.)

9. **Intrapersonal Character Traits**
 - Understanding of self
 - Understanding of suffering
 - Deep dependence on God
 - Abiding joy
 - Track record of perseverance

10. **Interpersonal Character Traits**
 - Flexibility – teachability – servant hearted
 - submissive to authority – team oriented

11. **Practical Skills**
 - What assets and abilities do they bring to the field?
 - Do they possess the general life skills needed to thrive?